

Co-op Board Minutes

July 19, 2016, 6:00 pm at the Community Center

Present: Gail Falk, Bob Fancher Giordano Checchi, Joseph Gainza, Karla Haas Moskowitz,, Sarah Phillips, Nancy Ellen, and Jeannine Dewald

6:00 pm End 6 Monitoring report - discussion

Board finds this report in compliance and on-time.

6:15 pm Strategic Conversation

This month's topic: The Co-op's role in building a transformative movement (led by Joseph).

Joseph brings to our attention the question: *How can the Food Co-op become a part of a broader new economic movement (that is fair, just, sustainable)?* What is the role of the Co-op Board in this? Will there be a budget? How does it intersect/relate to the current strategic plan and guided by which committee (Communication? Food Justice)? Are there others in the community and beyond with which we can partner? Film series/study group?

Joseph is the new chair of the Communication Committee and recommends this initiative will begin there and reach out to others to facilitate this organizing work.

This will include the redrafting of the Communication Committee's charter to include this organizing work. Also, we will develop language in the Strategic Plan to reconvene the Membership Committee and develop a new Membership Committee charter that will guide it as it engages in this organizing work.

6:45 pm Consent Agenda: June minutes -- approved

B6 Monitoring Report

Board finds this report in compliance and on-time.

Board requested most recent version of Personnel Policy. Jeannine (the Link) said she would send it.

Board members commented on the problem of low salaries for staff, which the B6 report describes. There is no easy answer. Just compensation of staff will be the topic for our Board Strategic Conversation in the future.

6:50 pm Education for the Board on how the MC operates, who does what and how

Jeannine presented an excellent overview including an informative graphic that depicted the MC's structure, roles, and realms.

Board requested the general job description for members of MC.

7:20 pm Committee updates

Finance: Bob shared a proposed Bylaw change that "email" will be added to "postal mail" as a method of communication and to receive notice of dividend and membership meetings.. Discussion will be in August.

Communication: Joseph reported that the theme for the Newsletter is: *Cooperating in a Vibrant Community*. Deadline for submissions is August 15, 2016
Requesting summary of End 2 and End 6 Monitoring Reports as articles.

7:30 Link Report

Quarterlies are in from Naomi. Sales growth is not where we want it to be--profit margins held; expenses were lower than budgeted. Growth not at the level hoped.

Robbery follow up. Getting necessary paperwork to file for restitution.

Fire inspector coming Friday, July 22, for final inspection re: alarm installation.

7:40 pm Strategic Plan next steps

Strategic Plan Draft has been circulated. MC needs more time to review before the Plan is circulated to all members. MC will talk about the Plan at the staff meeting on Friday, July 22. There may be additions/changes based on MC review. These edits can be finalized via email.

Next steps will be overseen by Board. The Strategic Plan contemplates the work of the plan being done by six committees.: Communications Committee (which exists now), Membership Committee, Food Security Committee, Building Construction Committee, Internal Layout Committee, and Building Finance Committee. We will need to populate

each of these committees, and each will need a charter. The charters for committees should be kept in some central place. Gail has drafted a summary of the committees and their functions; she will send it out to the Board and Links.

There was a lengthy discussion about whether the Strategic Plan needs to be accompanied by a budget, and also whether the membership needs to approve the budget. It was agreed that no budget will be presented at the August 26 meeting because we will not have one at that point; rather we are presenting a plan for developing a budget, and a description of what we want to do. We will decide later whether to ask the members

Gail will send out to Board and MC a draft of the letter to membership that will accompany the Plan. We will invite comments and participation on committees.

Friday night, August 26th - 6:30-8:30 pm Strategic Planning Forum at the Community Center.

8:20 pm Board Monitoring C5 Code of Conduct, C6 Officers. Deferred to August.