

## Co-op Board Agenda

June 21, 2016

6:30 pm at the Community Center

Present: Present: Gail, Sarah, Bob, Karla, Giordano, and Dawn/Chloe as the Links

### 6:30 Consent Agenda:

May minutes

Approval of \$\$ for fire alarm system from capital account

B4 Monitoring Report

**6:35 New Board member**--elected Sarah Phillips.

### New format for Board meetings?

Keep meeting short

Focus on only what is in Board purview

Use committees as needed

Add conversations that are more visionary, looking upward and outward

Add time/space for "strategic" conversations on defined topics (that are not necessarily problem-solving conversations -- half an hour at beginning of meeting). Topics suggested include national or local boycotts, food justice, profitability vs affordability.

### 6:50 Reflections on Judy Cyprian mediation

Follow up issues -

- **Board Staff Training on Policy Governance**--set for September 24, 2016  
12:00 pm-4:00 pm. At the Community Center Trainer Marilyn Scholl.

- **Policy Governance Review Committee**

Would be formed to review Policy Governance, inclusive of the policies, with an eye on what could be modified regarding governance structure that could better serve the the unique attributes of the coop for the purpose of continuous improvement.

Charter needed to ensure all are clear as to intention/purpose of the committee: Sarah, Gail will represent the Board and the MC will have two reps. The Committee will write the charter and present it for approval to the Board and the MC.

- **Board's opinion about Management Collective structure**

There was a robust discussion about the MC structure that led to a Board *statement of support* of the MC structure. Additionally, Board members shared a desire to learn more about how the MC operates and may also have questions from time to time regarding the overall MC structure; this comes from a desire to better understand the MC structure and not to challenge or question the MC's existence.

- **Revision of MC Evaluation (deferred to executive session at end of mtg.)**

### **7:10 Committee updates (see emailed minutes from Bldg. Committee)**

- **Treasurer Financial review**

No progress--still in hands of accounting agency.

Bob Fancher is proposing an amendment to the by-laws to authorize email notices to members, rather than mailed paper notices, to let people know the amount of the annual dividend. He will draft proposed language for the next meeting. No objections.

### **7:20 Strategic Plan Draft Discussion**

Draft was shared. Reviewed process-- the Plan was facilitated by a representative task force (Board, staff, at-large community).

General feedback: nice job, good layout, some redundancy in survey data; great suggestions outlined. More strategic content was included in building strategic goals; other 3 areas had less, but are deeply aligned with coop's priorities. Goals in some sections are too numerous or not measurable.

#### **Sections:**

**Intro:** "Awesome"

**Building:** language could be stronger in making the case for proposed action. Seemed like a leap from grab-and-go to having a commercial kitchen.

More feedback can be made in the plan in the Google Document or attend the Strategic Planning meeting on June 27th, 6:30 pm. Next draft goes out to Board and Staff beginning of July.

### **8:00 Link report (report on Statewide Co-op conference)**

Jerri Healey, long standing beloved volunteer, passed away this month. Karen is stepping down as Link; Jonna may step up. New staff: Annie Reed. Jessie left. Matt will be the coffee buyer. Karen is the new HABA buyer. Some questions are coming up around potential boycotts. Board expressed interest in being educated and having the membership educated about significant issues when the MC hears about them. To actually endorse a boycott, we would follow the Board endorsement policy.

**8:10 Board Monitoring C5 Code of Conduct**

Held to July meeting.

**8:15 Revision of MC Evaluation (executive session)**